



MIO SHA Recordkeeping,

Accident Investigation & Workers' Compensation Strategies

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIO SHA).

2 Why You Need This Seminar . . .

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high costs of work-related injuries. Nationally, employers spent an estimated 50.8 billion on wage payments and medical care for workers hurt on the job. (*Liberty Mutual Safety Index 2005*) This is only a portion of the total costs of work-related injuries. Indirect costs such as overtime, training and lost productivity can also burden employers.
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces workers compensation costs, improves employee morale, and increases production and quality.

3 What You'll Learn . . .

This full-day MIO SHA seminar is designed for safety managers, human resource managers and supervisors, and provides an excellent opportunity to understand how companies can reduce costs associated with workplace accidents and injuries. The course will further your understanding of MIO SHA Log 300 recordkeeping requirements. Seminar attendees will also understand the importance of conducting a comprehensive investigation following near-miss incidents and accidents. Attendees will also learn how to determine your company's insurance MOD factors, how to reduce workers' compensation costs by obtaining scheduled and premium credits, and how to reduce medical only claims by up to 70%.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

MIO SHA Recordkeeping Requirements:

- ▶ Benefits of maintaining and analyzing the MIO SHA 300 Log.
- ▶ Review the scope of MIO SHA's recordkeeping requirements.
- ▶ Understanding the MIO SHA criteria of recordability.

Workers' Compensation Strategies:

- ▶ Do you know what your company's "MOD" factor is?
- ▶ What are schedule and premium credits?
- ▶ Are you managing your claims?

Accident Investigation:

- ▶ Understanding the four elements of causation and correction.
- ▶ Steps required for a thorough accident investigation.
- ▶ Determining root cause.

Facilitator

Deborah Gorkisch is currently an Occupational Safety Consultant with the Consultation Education and Training Division of MIOSHA. Deborah has over 8 years of environmental, health and safety experience. Deborah currently provides consultation and training services for Kent, Ottawa, and Muskegon counties.

Before working for the State of Michigan, Deborah was an EHS Specialist in a private manufacturing facility performing Safety and Health functions in two Michigan Voluntary Protection Program (MVPP) STAR sites. This included, but was not limited to, injury management and record keeping, program development and implementation, regulatory and best practice training, chemical management program, industrial hygiene coordination, hazard recognition program and safety team development and facilitation. Deborah is a graduate of Grand Valley State University with a BS degree in Occupational Safety & Health.



Deborah Gorkisch
Occupational Safety Consultant
MIOSHA, CET Division

Program Details

DATE:	June 5, 2007	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Grand Valley State University Holland Meijer Campus 515 S. Waverly Road, Room 104 Holland, Michigan 49423	DEADLINE:	Register by May 29, 2007 Please register early!
COST:	\$60 per person. Includes lunch and course materials.	CONTACT:	616.331.7180 or 800.690.0314 or coleb@gvsu.edu

COSPONSOR: Grand Valley State University Continuing Education

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

MIOSHA Recordkeeping, Accident Investigation
& Worker's Compensation Strategies

Complete information at right to register by . . .

- ▶ **Phone:** 800.690.0314 or 616.331.7180
- ▶ **Fax:** 616.331.7365
- ▶ **Web:** www.gvsu.edu/learn
- ▶ **Mail:** Grand Valley State University
401 W. Fulton, 289C
Grand Rapids, MI 49504
Attn: Brian Cole, Ph.D.

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____
Fax: _____
Email: _____
Number Attending: _____ @ \$60 each = \$ _____

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.

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